

  
**SPRINKLER FITTERS AND APPRENTICES UNION**  
**LOCAL NO. 281, AFL-CIO**  
 of the UNITED ASSOCIATION OF JOURNEYMEN AND APPRENTICES OF THE PLUMBING AND PIPE FITTING INDUSTRY  
 OF THE UNITED STATES AND CANADA

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11900 SOUTH LARAMIE AVENUE  
ALSIP, ILLINOIS 60803



November 9, 2009

To the Members of Sprinkler Fitters Union Local 281, U.A.

Dear Brother and Sisters:

Due to the high rate of unemployment, many members have been inquiring about withdrawing money from their S.I.S. Fund. The current rules for withdrawing money from the S.I.S. Fund are extremely inflexible. The only circumstances in which a member can withdraw money are upon retirement, if he/she has not worked in the piping industry for a full calendar year, or to prevent eviction or foreclosure on his/her primary residence.

We have urged the Board of Trustees of the S.I. S. Fund to amend the withdrawal restrictions. They have met on a number of occasions to discuss a possible amendment, but as of this date, have not make any changes or amendments to allow withdrawals under any circumstance other than those listed above. They are still having discussions on this subject.

To further these discussions, I have created a letter to the Board of Trustees from an individual member's standpoint urging the Trustees to amend the plan to allow withdrawals during these difficult times. This letter is available for download on our website in Word format. If you would like to encourage the Board of Trustees to make an amendment to the plan you can submit this letter with your signature for their consideration.

Please use the link on our website to open this document and edit the document as follows:

- Replace the Name and address using your information on the top right of the letter
- Type your name on the bottom of the closing of the letter
- Print the letter
- Sign your name above your typed signature.

I would like to send all the letters from Local 281 members together in one envelope. I request that once you have completed the letter; please mail it to the Union Office at 11900 S. Laramie Avenue, Alsip, IL 60803.

If you do not have a computer or Microsoft Word, please contact the Union Office, and we will be happy to edit the letter for you and mail it to you for your signature.

If you have any questions, or would like additional information, please contact the Union Office.

Fraternally,

  
 John Zubricks  
 Business Manager

JZ/emr